

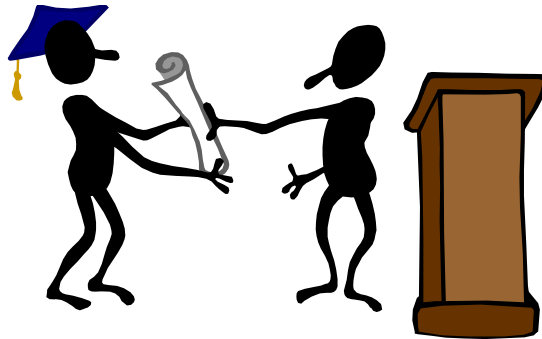
# **OTHER BENEFITS AVAILABLE TO FACULTY**

<b>Grant-in-Aid</b> (Associate Professors and Professors only) .....	<b>1</b>
<b>Relocation Financing Benefits</b> (For qualifying recruits) .....	<b>2</b>
<b>Long-Term Care Insurance</b> .....	<b>3</b>
<b>The 529 Plan – New York’s College Savings Program</b> .....	<b>4</b>
<b>Employee Assistance Program</b> .....	<b>5</b>
<b>Quit for Life Smoking Cessation Program</b> .....	<b>6</b>

*Note: Benefits and programs are subject to change from time to time in accordance with institutional policy.*

*Updated: February 2011*

## GRANT-IN-AID



**“Grant-in-Aid” is a benefit available to full-time faculty at the ranks of Associate Professor and Professor. It is designed to cover all or some portion of the tuition, fees and living expenses of dependent children who are enrolled in a full-time course of study leading to a baccalaureate or other degree of higher learning. Grant-in-Aid is a taxable benefit.**

- [Grant-in-Aid Cover Letter Spring 2011 \[PDF\]](#)
- [Policy Description \[PDF\]](#)
- [Application for Tuition Grant-in-Aid Spring 2011 \[PDF\]](#)

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## **RELOCATION FINANCING BENEFIT (recruits only)**



**Mount Sinai's Relocation Financing Program is available to full-time faculty recruits at the rank of Assistant Professor and higher. (If both a husband and wife are eligible recruits, only one request will be approved.) Distance eligibility requirements must also be met, and the relocation must be completed within three months of salaried employment. The policy description and application explain eligibility requirements, qualifying expenses, procedures etc.**

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## LONG TERM CARE INSURANCE



**A voluntary Long Term Care Insurance Plan is offered to Mount Sinai's employees by the John Hancock Life Insurance Company. The benefit will pay for charges incurred for nursing home care, alternate facility care, home health care, adult day care, and informal care for employees, spouses and the parents of both employee and spouse. To obtain additional information or an enrollment packet please call John Hancock Insurance Company at (800) 244-5268 or visit their website at [www.jhancock.com/gltc](http://www.jhancock.com/gltc)**

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## NEW YORK STATE 529 COLLEGE SAVINGS PROGRAM

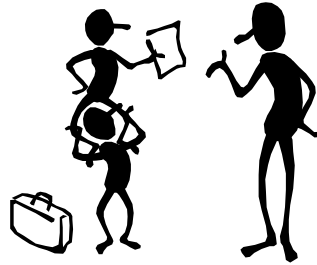


**This voluntary program provides a flexible, convenient, low cost way to save for college for a child, grandchild or friend; your investment can be used to pay for tuition, room and board, books, supplies, and other qualified higher education expenses. The program is administered by Upromise Investment, Inc. Contributions to this plan are deducted automatically from your paycheck, and you should consult your tax advisor regarding tax advantages. To obtain information on investment options, contribution limits or to enroll, please visit the savings plan website at [www.nysaves.org](http://www.nysaves.org) or call (877) NY-SAVES.**

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## **EMPLOYEE ASSISTANCE PROGRAM**



**The Employee Assistance Program (EAP) provides free, confidential short-term counseling services to Mount Sinai employees and their covered dependents. Counseling services are provided by licensed social workers trained to treat individuals in need of personal assistance. EAP is located at 19 East 98th Street, 3rd Floor. To obtain additional information or to make an appointment please contact EAP at (212) 241-8937.**

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## **QUIT FOR LIFE PROGRAM – SMOKING CESSATION PLAN**



**Quit For Life, sponsored by the American Cancer Society and Free & Clear, provides techniques and tools to help you stop smoking. Participation is confidential and the program is offered at no cost to faculty, staff and their spouses who are enrolled in one of the Mount Sinai medical plans. Individuals get plans tailored to their needs, and support tools include calls from expert Quit Coaches, access to an on-line learning and a social support community, a printed workbook, medication support and toll-free access to expert Quit Coaches. If unsuccessful on the first try, program re-enrollment is possible.**

**To enroll, please call (866) 784-8454. A registration specialist will verify eligibility and transfer you to a Quit Coach to get started.**

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